

National University of Tainan
Department of Public Affairs and Management
Announcement of Full-Time Faculty Position

I. Vacancy

One (1) full-time faculty member at the rank of Assistant Professor or above.

II. Expected Start Date

February 1, 2027, or August 1, 2027

III. Qualifications

(1) Education

A Ph.D. in Management, Public Administration, Sociology, or a related field from a university recognized by the Ministry of Education. Applications from Ph.D. candidates will not be accepted. Applicants who have passed their doctoral dissertation defense but have not yet received the degree certificate must submit an official proof of defense and a letter from the doctoral supervisor.

(2) Academic Expertise

Organizational management and/or marketing management. Practical teaching experience in related fields is preferred.

(3) Academic Achievements

At least one research paper published as first author or corresponding author in an SCI(E), SSCI, or TSSCI journal within the past five years (since July 2021).

(4) Teaching Competence

Ability to teach courses in marketing or organizational studies (including nonprofit organization management). Quantitative analysis capability is required.

(5) English Teaching Proficiency

Ability to conduct courses entirely in English. The selected candidate is expected to teach at least one all-English or EMI (English as a Medium of Instruction) course per semester.

(6) USR Project and Practical Experience

Experience in executing University Social Responsibility (USR) projects and/or practical work experience in public or private sector organizations is preferred.

IV. Application Submission Deadline

(1) Applications must be postmarked by September 7, 2026. In-person submissions will not be accepted.

(2) Mailing Address: Please send your application via registered mail to the Personnel Office, National University of Tainan, No. 33, Sec. 2, Shulin St., West Central District, Tainan City 700301, Taiwan. The envelope must clearly state: "Application for Full-Time Faculty Position — Department of Public Affairs and Management."

V. Required Documents

(1) Completed copies of the following forms (both hard copy and electronic copy). Electronic files should be emailed to yifang@mail.nutn.edu.tw with the subject line:

“Application for Full-Time Faculty Position — Department of Public Affairs and Management — [Applicant’s Name]”:

- Attachment 1: National University of Tainan Application Form for Faculty Position
 - Attachment 2: Summary of Academic Information (Department of Public Affairs and Management)
 - Attachment 3: Consent Form for Providing Personal Data for Full-Time/Part-Time Faculty Position
 - Attachment 4: Declaration Regarding Household Registration, Passport, or Residency Credentials in Mainland China (if applicable)
- (2) A photocopy of both sides of the National Identification Card.
- (3) Diploma(s) and official transcripts for all degrees from bachelor’s level and above. If a teaching qualification certificate has been previously submitted for faculty rank review, a copy must also be included.
- (4) Applicants holding a foreign doctoral degree must submit the degree certificate and official transcripts to the appropriate overseas representative office for authentication, and must also provide proof of entry and exit records.
- (5) Copies (two sets each) of published or accepted academic journal papers from the past five years. Each paper must be accompanied by proof of journal ranking (e.g., SCI, SSCI, TSSCI, or equivalent). For reference, the University’s R&D Office provides a journal database at: <https://reurl.cc/89IXYo>
- (6) Teaching syllabi for three courses the applicant is qualified to teach.
- (7) A copy of the military discharge certificate or proof of exemption from military service (if applicable; omit if not relevant).
- (8) Any other documents that may assist the review process.

VI. Notes

- (1) Shortlisted candidates are required to conduct a teaching demonstration entirely in English on a topic relevant to the position.
- (2) Newly hired full-time faculty are required to take on administrative duties within the university for at least two years, and to assist in advancing other departmental administrative work as needed.
- (3) If the number of applicants is fewer than 10, the recruitment deadline may be extended as necessary.
- (4) Applicants must ensure all required documents are complete before the submission deadline. Documents submitted after the deadline, or incomplete applications, will not be accepted.
- (5) Applicants are advised to retain personal copies of all submitted materials. In principle, application documents will not be returned after receipt. If applicants wish to retrieve submitted journal articles or other publications, they must include a prepaid, self-addressed envelope of sufficient size.
- (6) Any submitted documents found to be falsified, altered, or otherwise fraudulent will result in immediate disqualification from the selection process and cancellation of any appointment made. Legal liability arising therefrom shall be borne solely by the applicant.

VII. Contact Information

Contact Person: Ms. Li

Phone: +886-6-2133111 ext. 631

Email: yifang@mail.nutn.edu.tw